

Francesca Di Virgilio, PhD



CURRENT POSITION

Francesca Di Virgilio, PhD., is **Tenured Associate Professor** of Organization Design and Human Resource Management at University of Molise in the Department of Economics, Italy.

Personal details

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Community of Science	http://docenti.unimol.it/index.php?u=fradivi
Social Sciences Research Network (SSRN)	http://ssrn.com/author=1700623
Google Scholar profile	https://scholar.google.com/citations?hl=it&user=gnpbOQoAAAAJ
Research Gate profile	https://www.researchgate.net/profile/Francesca_Virgilio2
Publons profile	https://publons.com/dashboard/summary/
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EDUCATION

- 2020 **Visiting Professor** at the Faculta de De Ciencias Sociais e da Comunicacion dell'University of Vigo, Spain, Erasmus Teaching Staff Mobility (STA).
- 2018 **National Habilitation as Full Professor** of Organization Design and Human Resource Management from the Italian Ministry of University and Research.
- 2014 **National Habilitation as Associate Professor** of Organization Design and Human Resource Management from the Italian Ministry of University and Research.
- 2014 **Visiting Professor** at the Faculta de De Ciencias Sociais e da Comunicacion dell'University of Vigo, Spain, Erasmus Teaching Staff Mobility (STA).
- 2006-2014 Tenure-track Assistant Professor at University of Molise.
- 2004-2006 Lecturer in Organization Studies at University of Molise.
- 2001-**Visiting Scholar** at the Research Center: Industrial relations & Organizational Behavior (IROB), Warwick Business School (UK).
- 2000-2003 **PhD** in "Organization, Technology and Development of Human Resources".
Dissertation: "Roles and teamwork: effectiveness and performance measurement", University of Molise in joint with University of Naples Federico II, LUISS University (2003).
- 1997-Bachelor's Degree in Economics and Management at the University of Molise, final grades 110/110. (1997).

MAIN ACADEMIC TEACHING EXPERIENCE

Besides my regular tenure at the University of Molise, I have also been teaching courses at undergraduate and graduate level, including international master programs at various universities in Italy, on topics such as organization design, organizational behavior, knowledge management and human resources management. I have taught in National Public Administration involved in tailored training programs on topics such as human resources management, job design and organizational analysis, leadership, team building, soft skills, and organizational development.

NATIONAL TEACHING EXPERIENCE

- 2017-to present Associate Professor of Organizational Studies, Organizational Behavior and Group Processes; Department of Economics (graduate and undergraduate)
- 2014-2017: Associate Professor of Organizational Studies, Organizational Behavior and Group Processes; Faculty of Human and Social Sciences (graduate and undergraduate)
- 2006-2013: Assistant Professor of Organizational Studies, Organizational Behavior and Group Processes; Department of Human and Social Sciences (graduate and undergraduate) and Department of Economics, University of Molise, Italy.
- 2009-2011: Assistant Professor of Health Organization and Management Master in Health Organization Department of Medicine and Surgery, University of Molise and University of Naples, Italy.
- 2003-2008: Assistant Professor of Organizational Studies, International Master in Fashions Management, University of Chieti G. D'Annunzio, University of L'Aquila, University of Teramo, University of Molise, Formoda Foundation, Italy.
- 2005-2006: Assistant Professor of Knowledge Management and Human Resources, Department of Economics & Management, University of Chieti G. D'Annunzio, Italy.
- 2002-2003: Assistant Professor of Organizational Studies, Department of Economics, University of Salerno, Italy.

INTERNATIONAL TEACHING EXPERIENCE

- 2021 –Lecture to the students of GIBS Business School (Bangalore - India) on “Challenges in HRM: competencies vs soft skills. (6th May).
- 2020 –Lecture to the students of GIBS Business School (Bangalore - India) on “Covid-19 threat or opportunity? Managing organizational change: human resources practices and social media at work. (31st October).
- 2020 –Lecture to the students of Department of Management Sciences, University of Gujrat, (Pakistan) on present and future of HRM: new practices and a focus on competencies. What happens during and post pandemic? (23th October).
- 2020 – (March) Visiting professor at the Facultade De Ciencias Sociais e da Comunicacion - University of Vigo, Spain. Life Learning Programme: Erasmus Teaching Staff Mobility (STA). Lectures on “Social media in the modern organization (16 hours)”.
- 2014 - (September) Visiting professor at the Facultade De Ciencias Sociais e da Comunicacion dell'University of Vigo, Spain, Life Learning Programme: Erasmus Teaching Staff Mobility (STA). Lectures on “Organizational structure and knowledge management (16 hours)”.

ACADEMIC ACTIVITIES – UNIVERSITY SERVICE

- 2019 - to present: She is **Rector's Delegate** for placement and technology transfer activities (2019-2025)
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- 2018 – to present: Coordinator of a "My job experience and my employability Project", for Placement activities, University of Molise
- 2017 – to present: Member of the Board "Stage project", Department of Economics, University of Molise, Italy.
- 2017 – to present: Member of the Association of Italian Organization Studies Academics (ASSIOA).
- 2012 - to present: Member of Component Auditors MIUR for program evaluation and research products Ministerial.
- 2008 -to present: Adjunct Professor of Human Resources Management at Prefecture Territorial Office of the Government (Italy).
- 2011 - Responsible of international activities, at Faculty of Human and Social Sciences, University of Molise.
- 2008-2011: Director of the Service Center for Higher Education and the Public and Private Management from the University of Molise, as delegate of the Dean, Department y of Humanities and Social Sciences.
- 2006-2011: Researchers' Representative, Department of Human and Social Sciences, University of Molise.
- 2008-2010: Chairman of the Board "Stage project", Department of Humanities and Social Sciences, in Communication Sciences Business public and Advertising, University of Molise, Italy.
- 2006-2011: Researchers Representative, Department of Human and Social Sciences, University of Molise, Italy.
- 2006-2010: Coordinator of a "University Stage Project", Department of Human and Social Sciences, University of Molise, Italy.
- 2000-2002: PhD Representative, Department of Economics, University of Molise.
- 2000-2001: Regional Referee, young researchers, Italian Association of Business Economics (AIDEA) - (Italy).

AWARDS

- 2021- Best Faculty Award in International Scientist Awards on Engineering, Science and Medicine by VDGGOOD professional Association (4-5 June 2021).
- 2020 – Best Women performer in Social Media Award. By GISR Foundation, Inspirational Women Awards 2020 (18 January 2020).
- 2004 - Winner of research grants at National Award (Italy) for research excellence: "Marrama alla ricerca di Talenti" Research-Section by Banco di Napoli (24 may 2004).

INTERNATIONAL PROJECT AND NETWORKING

- 2021 – to present:** team member of *the International academic scientist* of the Spinner Innovation center. Research Excellence in the field of Digital innovation. (Lisboa – Portugal).
- 2021 – to present:** Witness of the MOU (memorandum of understanding) between University of Molise (Italy) and Prestige Institute of Management. Gwalior - India.
- 2021 – to present:** Witness of the MOU (memorandum of understanding) between University of Molise (Italy) and CT University. Ludhiana - India).
- 2020 – to present:** Advisor for the *International Institute for Academic Research and Development*.

- 2019 -2021** Research group member within: **AHEAD** (African higher education leadership in Advancing inclusive Innovation for Development): **INCLUSIVE INNOVATION FOR DEVELOPMENT**. Co-funded by the Erasmus + programme of the European Union.
- 2020 – to present** Department of Economic contact to Erasmus + programme of the European Union and Research group member within the School of Business & Social Sciences and School of tourism and hospitality, dell' Universidade Europeia, Lisboa, Portugal.
- 2014 - 2020** Department of Economic contact to Erasmus + programme of the European Union and Research group member within the Departamento Comunicación Audiovisual e Publicidade, University of Vigo, Vigo, Spagna.
- 2011 al 2017** Research group member within the Woodbury University (School of business and Management) (USA) prof.ssa Svetlana Holt and prof. Angelo Camillo.

ACTIVITIES RELATED TO REVIEWER: INTERNATIONAL JOURNAL, EDITORIAL BOOK, INTERNATIONAL AND NATIONAL CONFERENCE

Guest Editor for the International Journal

- 2022 - Joined to Frontiers publisher, Frontiers in Public Health, section Occupational Health and Safety SSCI, impact factor 3.018, W category, Open acces. Call for paper “Antecedents and consequence of Employees’ health and family business firmas”.
- 2021 – Joined to Frontiers publisher, Journal Frontiers in Psychology (Organizational Pasychology) SSCI, impact factor 2.067, W category, Open acces. Call for paper “Antecedents and consequence of Knowledge Hiding and Organizations”.
- 2021 - Joined to Frontiers publisher, Journal Frontiers in Psychology (Organizational Pasychology) SSCI, impact factor 2.067, W category, Open acces. Call for paper “Antecedents and consequences of employee based brand equity”,
- 2021 - Special issue “Creating a Knowledge Risk Culture in Humana resource management” in Sustainability on open access Journal of MDPI.

Editorial Board Member for the International Journal:

- 2022 – Journal indexing & Citation analysis: Scope Database. www.scopedatabase.com. Open access.
- 2021 – to present: Journal od science, business, innovation in digital economy (ACCESS) ISSN (online): 2683-1007
- 2021 – to present: Global Research and Development Journals (GRD Journals) ISSN (online): 2455-5703.
- 2021 – to present: International Engineering Journal for research & Development. ISSN (online): 2349-0721.
- 2021 – to present: GLOBUS an International Journal of Management & IT. ISSN: 0975-721X.
- 2020 – to present: International Journal of Research Culture Society (IJRCS). (Indexed by Mendeley, Publons, Road, SIS). ISSN: 2456-6683.
- 2020 – to present: International Journal for Innovative Research in Multidisciplinary Field (IJIRMF). (Indexed by Mendeley, Publons, Road, SIS). ISSN: 2455-0620.
- 2020 – to present: Transdisciplinary International Journal of Academic Research. (Indexed by infobaseindex.com; europub.co.uk; esjindex.org) e-ISSN : 2582-7189.
- 2020 – to present: International Journal of Advance Study and Research work (IJASRW). (Indexed by IJIFactor, citefactor, Cosmos, SIS). ISSN: 2581-5997.
- 2020 – to present: Sustainable and Responsible Management. ISSN:2724-4466
- 2019 – to present Honorary Member for the Editorial Board IJBST Journal group. (Indexed by EBSCO, PROQUEST & CABI). ISSN:0974-3987.

Editorial Book:

- 2014: Editorial Board and reviewer in “New perspectives on the challenges and future developments of global enterprise management”, edited by Angelo A. Camillo (Woodbury University), and published by Palgrave MacMillan, New York. ISBN. 9781137429599.

- 2015: Editorial Board and reviewer in “Handbook of Research on Neuroeconomics and the Decision-Making Process”. Editors: Bryan Christiansen (PryMarke, LLC, USA), Dr. Ewa Lechman (Gdansk University of Technology, Poland). Published by USA: IGI Global. Pennsylvania. ISBN 9781466699892.

Reviewer for International Journal:

- 2021 – to present Psychology Research and Behavior Management
- 2021 – to present Global Research and Development Journal For Engineering (ISSN: 2455-5703)
- 2021 - to present Service Business (Palgrave Journal).
- Dal 2021 to present Global Research and Development Journal For Engineering (ISSN: 2455-5703)
- 2020 – to present MPDI Journal.
- 2017 – to present Journal of Hospitality and tourism Technology.
- 2015 – to present Human Resource Management Journal.
- 2014 – to present Journal of Information and Knowledge Management Systems.
- 2012 – to present International Journal of Digital Content Technology and its Applications.

Reviewer for international and national conferences:

- 2019 AIDEA (Italian Academy of Business and Management) Conference 2019.
- 2019 EURAM (European Academy of Management) International Conference 2019.
- 2015 EURAM (European Academy of Management) International Conference 2015.

Board Member and reviewer in the Ph.D program

- **2018 – to present: Member of PhD program in "Organization, Technology and Development of Human Resources".** University of Molise (Italy).
- **2021 - Member** of the **PhD** Board examiners in Big Data Management, **University of Salerno**, (Italy).
- **2020 – Reviewer Ph.D candidate**, Muhammad Zaheer, University of Management and Technology Pakistan.
- **2020 – Chairman** of the **PhD** Board examiners in “Management” University of Napoli Federico II; University of Napoli Parthenope; University of Campania Luigi Vanvitelli – Naples (Italy).
- **2018 - Member** of the **PhD** Board examiners in “Management” University of Napoli Federico II; University of Napoli Parthenope; University of Campania Luigi Vanvitelli – Naples (Italy).
- **2017 - Member** of the **PhD** Board examiners in “Management and Innovation” University of “SUN” Caserta (Italy).
- **2017 - Member** of the **PhD** Board examiners in “Management and Business Administration” University of “G. d’Annunzio” Chieti-Pescara (Italy).
- **2017 - 2018 – Tutor** of the Postdoctoral Alba Lopez Bolas Facultade De Ciencias Sociais e da Comunicacion, Universidade de Vigo, Spain.

PUBLICATIONS

INTERNATIONAL BOOKS

1. Mondal S.R., Di Virgilio F., Das S. (eds) (2022). HR Analytics and Digital HR Practices. Palgrave Macmillan, Singapore. Online ISBN978-981-16-7099-2; Print ISBN 978-981-16-7098-5; https://doi.org/10.1007/978-981-16-7099-2_2.
2. Di Virgilio, F. (2018). Social Media for Knowledge Management Applications in Modern Organizations. Pennsylvania, USA: IGI Global. (Editor - pp. 384) A volume in the Advances in Knowledge Acquisition, Transfer, and Management (AKATM) Book. ISBN13: 9781522528975|ISBN10: 1522528970|EISBN13: 9781522528982|DOI: 10.4018/978-1-5225-2897-5.

PAPER IN INTERNATIONAL JOURNAL

3. Soliman, M., Di Virgilio, F., Figueiredo, R. & José Sousa, M. (2021). The impact of workplace spirituality on lecturers' attitudes in tourism and hospitality higher education institutions. *Tourism Management Perspectives*, 38, 100826. <https://doi.org/10.1016/j.tmp.2021.100826>, ISSN 2211-9736.
4. Di Virgilio F. & Antonelli, G. (2020). Where Do I Go to Treat Me? Factors That Influence Users' Behavioral Intention. *Journal of Tourism and Hospitality Management*, Jan.-Feb. 2020, Vol. 8, No. 1, 1-13. ISSN 2328-2169. doi: 10.17265/2328-2169/2020.01.001.
5. Di Virgilio F., Miccoli S., Dorokhova L., Malyi V., Dorokhov O. (2020). Women's influence economic development of high and middle-income countries. In the Collection of Scientific Papers: Economic strategy and perspectives of development of trade and services sphere- (C. pp. 91-102). ISSN 2519-2914.
6. López-Bolás, Alba; Valderrama-Santomé, Mónica; Di Virgilio, Francesca (2019). "Claves del éxito para la viralización de contenidos de salud. El caso de las redes sociales del Hospital Povisa". *El profesional de la información*, V. 28, n. 5, e280502. eISSN: 1699-2407, <https://doi.org/10.3145/epi.2019.sep.02>.
7. Di Virgilio F., Camillo A. A., Camillo I. C. (2017). The impact of social network on italian users' behavioural intention for the choice of a medical tourist destination. *International Journal of Tourism and Hospitality Management in the Digital Age*, Vol.1, n.1, pp.35-48. ISSN: 2473-5361.
8. Di Pietro L., Pantano E., Di Virgilio F. (2014). Frontline employees' attitudes towards self-service technologies: threats or opportunity for job performance? *Journal of Retailing and Consumer Services*, Vol. 21, pp. 844-850. ISSN: 0969-6989.
9. Di Virgilio F., Bova N., Di Pietro L., Sheehan L. (2014). Contractual Conditions, Organizational Level, Dimension of Organization and Work Conflict as Potential Predictors of Job Stress in Public Administration. *International Journal of Public Administration*, Vol. 37, n. 9, pp. 591-599. ISSN: 0190-0692.
10. Di Virgilio F., Di Pietro L. (2014). Tourist's Group Knowledge Representation and the Role of Ewom for the Choice of Tourist Destination. *Athens Journal of Tourism*, Vol. 1, n. 1 pp. 9-19. ISSN: 2241-8148.
11. Di Pietro L., Di Virgilio F. (2014). Work Conflict as Predictor of Job Stress: The Case of an Italian Public Administration. *Journal of US-China Public Administration*, February 2014, Vol. 11, n. 2, pp. 97-107. ISSN 1548-6591.
12. Di Virgilio F., Di Pietro L. (2014). The Role of eWOM in a Representation of Consumer's Group Knowledge Model. *Advances in Environmental Biology*, 8(21), 253-262. ISSN-1995-0756; EISSN-1998-1066.
13. Di Pietro L., Di Virgilio F., Pantano E., (2013). 2013 Negative eWOM in user-generated contents: recommendations for firms and organizations, *International Journal of Digital Content Technology and its Applications*, Vol. 7, n. 5, pp. 1-8. ISSN: 1757-9880.
14. Di Pietro L., Di Virgilio F. (2012). The Role of Organizational Culture on Informal Conflict Management, *International Journal of Public Administration*, Vol. 35, pp. 1-12. ISSN: 0190-0692.

15. Di Pietro L., Di Virgilio F., Pantano E. (2012). Social network for the choice of tourist destination: Attitude and behavioral intention, *Journal of Hospitality and Tourism Technology*, Vol. 3, n. 1, pp. 60-76. ISSN: 1757-9880.
16. Franco M., Di Virgilio F., Di Pietro L. (2010). A Conceptual Representation of Consumer's Group Knowledge and the Possible Role of New Technologies. *International Journal of Digital Content: Technology and its Applications*, Vol. 4, n. 7, pp. 11-22. ISSN: 1975-9339.
17. Di Virgilio F. (2005). Aspetti organizzativi e processi relazionali nel Business System agro-alimentare molisano, in *Rassegna Economica, Rivista Internazionale di Economia e territorio*, Quaderni n.16, aprile. pp. 87-108. ISSN: 0390-010X. (An Italian Academic Publication)

BOOK CHAPTERS

18. Di Virgilio F., Soliman M., Anwar ul Haq M. (2022). The Influence of Social Media Usage on Firm Performance During the COVID-19 Era: An Empirical Study. In: Mondal S.R., Di Virgilio F., Das S. (eds) *HR Analytics and Digital HR Practices*. Palgrave Macmillan, Singapore. (Chapter 2, pp. 25- 43). Online ISBN978-981-16-7099-2; Print ISBN 978-981-16-7098-5; https://doi.org/10.1007/978-981-16-7099-2_2
19. Di Virgilio F., Soliman M., Anwar ul Haq M., Fantini S. (2022). Analysing Users' Engagement with eSports Team: Does Covid-19 Matter?. In: Mondal S.R., Di Virgilio F., Das S. (eds) *HR Analytics and Digital HR Practices*. Palgrave Macmillan, Singapore. (Chapter 10, pp. 243-271). https://doi.org/10.1007/978-981-16-7099-2_10.
20. Di Virgilio, F. (2021). The Social Media usage and impact on performance of SMEs: a new entrepreneur behavior on policy implementation. In M. J., Sousa, & C. G. Marques, (Eds.), *Innovations and social media analytics in a digital society*. CRC Press. (chapter 13, pp.). ISBN: 1032039434, 9781032039435.
21. Di Virgilio, F. (2021). Bringing Social Media IntoWork: The Positive and Negative Effects on Policy Implementation – An Introduction to Theory and Research. In R. Yadav, P. Panday, & N. Sharma, (Eds.), *Critical Issues on Changing Dynamics in Employee Relations and Workforce Diversity*. Pennsylvania, USA: IGI Global. (chapter 7, pp. 121-142). ISBN13: 9781799835158. DOI: 10.4018/978-1-7998-3515-8-
22. Di Virgilio F., Valderrama Santomé, M., Tournal C. (2019). The roles of job satisfaction and motivation on employees' intentions to use social media for businesses: towards a multilevel and integrative organizational model. In C. Cobanoglu, M. Cavusoglu, A. Corbaci, (Co-Editors), (2019). *Advances In Global Business And Economics*, Vol. 2. ANAHEI Publishing, LLC, Sarasota, FL 34239 USA. (chapter 25, pp. 257-266). ISBN 978-1-7321275-5-5.
23. Di Virgilio, F. & Asunka S. (2019). Social Media for knowledge sharing in higher education institution in the sub-saharan african context. In A. Stachowicz-Stanusch & L. Mercurio (Eds.), *The social issue in contemporary society: relations between companies, public administrations and people*. IAP – Information Age Publishing, Charlotte. ISBN 9781641135597.
24. Di Virgilio, F., Valderrama Santomé, M., López Bolás, A. (2018). Social media strategy within organizational communication: major open issues and challenges. In Cantoni, F. & Mangia G. (Eds.)

- Human Resource management and digitalization. Giappichelli Routledge. Torino (Italy). (chapter 10, pp. 205 -225). ISBN 978-1-138-31335-4.
25. Di Virgilio, F. (2018). Exploring determinants of knowledge sharing: the role of social media in business organizations. Overview and new direction. In Di Virgilio, F. (Ed.), *Social Media for Knowledge Management Applications in Modern Organizations*. Pennsylvania, USA: IGI Global. (chapter 1, pp. 1-30). ISBN13: 9781522528975. DOI: 10.4018/978-1-5225-2897-5
 26. Di Virgilio, F. & Antonelli, G. (2018). Consumer behavior, trust and electronic word-of-mouth communication: toward a model of understanding of consumer's purchase intentions online. In Di Virgilio, F. (Ed.), *Social Media for Knowledge Management Applications in Modern Organizations*, (chapter 3, pp. 58-80) Pennsylvania, USA: IGI Global. ISBN13: 9781522528975. DOI: 10.4018/978-1-5225-2897-5.
 27. Camillo, A. A., Di Virgilio F., Di Pietro, L. (2015). Staff Turnover at the Crossborder Hotel Company. A strategic - longitudinal investigation. In A. A., Camillo, (Ed.), *Handbook of Research on Global Hospitality and Tourism Management*, cap. 26, pp. 520-531, USA: IGI Global. Pennsylvania. ISBN 9781466686069.
 28. Camillo A. A., Presenza A., Di Virgilio F. (2015). An analysis of the characteristics and dynamic development of an emergent sustainable hotel business model in Italy: "Albergo Diffuso" (Diffused Hotel). In A. A., Camillo, (Ed.), "Handbook of Research on Global Hospitality and Tourism Management", cap. 1, pp. 1- 20, USA: IGI Global. Pennsylvania. ISBN 9781466686069.
 29. Di Virgilio F., Presenza A., Sheehan L. (2015). Organizational citizenship behavior. A field study in the Italian hospitality industry. In A. A., Camillo, (Ed.), "Handbook of Research on Global Hospitality and Tourism Management", cap. 10, pp. 163-184, USA: IGI Global. Pennsylvania. ISBN 9781466686069.
 30. Di Virgilio F., Bova N., Holt S. (2015). Physical and psychosocial sources as Potential Predictors of Job Stress in workplace. In: A. A., Camillo (Ed). (2015). "Global Enterprise Management: A New Perspective on Challenges and Future Development. Vol. I., cap. 3, pp. 37-59. NY, NY: Palgrave McMillan. ISBN 9781137429582.
 31. Camillo, A. A., Di Virgilio F., Di Pietro, L. (2015). Firm's Global Strategies and The Effect of Group Knowledge Environmental Variables on Decision Making Process. In: A. A.,Camillo, (Ed). "Global Enterprise Management: A New Perspective on Challenges and Future Development. Vol. I., cap. 1, pp. 1-20. NY: Palgrave McMillan. ISBN 9781137429582.
 32. Franco M., Di Virgilio F., Di Pietro L. (2014). Management of Group Knowledge and the Role of E-WOM for Business Organizations. In Chilton M.A. and Bloodgood J.M. (Eds.), "Knowledge Management for Competitive Advantage: Issues and Potential Solutions", cap. 5, pp. 70-89. Pennsylvania, USA: IGI Global. ISBN 978-1-4666-4681-0; doi: 10.4018/978-1-4666-4679-7.ch005.
 33. Camillo A. A., Di Virgilio F., Di Pietro L., Franco M. (2013). Work-Groups Conflict at PetroTech-Italy, s.r.l.: The Influence of Culture on Conflict Dynamics. In Christiansen B., Turkina E. and Williams N. (Eds.), "Cultural and Technological Influences on Global Business", cap. 15, pp. 271 – 289. Pennsylvania, USA: IGI Global. ISBN 978-1-4666-3968-3; doi: 10.4018/978-1-4666-3966-9.ch015.
 34. Franco M., Di Virgilio F., Di Pietro L. (2012). Teams management: conflict and organizational behavior. In Tipurić, D. & Dabić, M. (Eds.), "Management, Governance, and Entrepreneurship – New

- Perspectives and Challenges”, cap. 5, pp. 93-115. Access Press UK, Darwen. ISBN: 978-0-9562471-7-9.
35. Franco M., Di Virgilio F., Di Pietro L., Camillo A. A. (2011). Frameworks for a Consumer’s Group Knowledge Representation. In Pantano E. and Timmermans H. J. P. (Eds), “Advanced Technologies Management for Retailing: Frameworks and Cases”, cap. 7, pp. 122-144. Pennsylvania, USA: IGI Global. ISBN 978-1-60960-740-1; doi: 10.4018/978-1-60960-738-8.ch007.
 36. Franco M., Di Virgilio F., Di Pietro L. (2007). La diagnosi dei conflitti nei gruppi di lavoro: un esperimento di laboratorio. In: Calatrava A., Marcu S., Melero A., Mendez. Economías, mercados de trabajo y territorios metropolitanos en transformación. Red Arethuse. Madrid, pp. 319-335. ISBN: 978-84-611-8031-6.
 37. Franco M., Di Virgilio F. (2003). Citizen satisfaction: vivibilità e qualità della vita nelle realtà urbane, in Diez Garcia M.D. Formación y calidad en las empresas de la Europa del Sur. Editorial Club Universitario, Alicante, (Spain). ISBN: 84-8454-281-5.
 38. Franco M., Di Virgilio F., Angelilli G. (2003). Dinamica organizzativa e ruolo della formazione nel sistema industriale agroalimentare molisano, in: Diez Garcia M.D. Formación y calidad en las empresas de la Europa del Sur. Editorial Club Universitario, Alicante, (Spain). ISBN: 84-8454-281-5.

KEYNOTE SPEAKER AND PROCEEDINGS AT INTERNATIONAL ACADEMIC CONFERENCES

39. Di Virgilio, F. (2022). Key note speaker in 3th International Conference organized by PIMR - Prestige Institute of Management Gwalior. (8-9 January)
40. Di Virgilio, F. (2021). Key note speaker in UN Sustainable Development Goals Summit. Goal – 8 Decent work and economic development. Organized by Tradepreneur Global Academic Platform, UK, and CT University. Ludhiana – India. (18-21 November)
41. Di Virgilio, F. (2021). Eminent speaker in the Valedictory session, International conference on Business, Management, social and economical advancements. Organized by Research Culture society and Management Institute, Warsaw University of Life Science (27 June - Poland).
42. Di Virgilio, F., (2020). Keynote Speaker in the Technical session: “Human Resource Management”, during 12th International Conference on “Digitalization as vehicle for innovation, organizational growth and effectiveness”. Prestige Institute of Management, Gwalior (19-20 December).
43. Di Virgilio, F., (2020). Special guest at the 14th International week – 1st Online Edition and 2nd open Conference with a speech on “The digital work and the digital challenged Organization during COVID-19 emergency: how will the Human resources management change as we come out of the Pandemia” presso l’ Universidade Europeia, Lisbona, Portogallo (12 May)
44. Di Virgilio F., Valderrama Santomé, M., Tournal C. (2019). The roles of job satisfaction and motivation on employees' intentions to use social media for businesses: towards a multilevel and integrative organizational model. Globe Conference Business and Economics, Istanbul, settembre 30 - ottobre 3.
45. Di Virgilio, F., López Bolás, A., Valderrama Santomé, M. (2019). Social media risk management model and the implications for firm performance. IV Simposio International XESCOM on Communication management, Porto (Portogallo), Aprile 25 – 27.

46. López Bolás, A., Valderrama Santomé, M., Di Virgilio, F. (2019). Keys to success for the viralization of health content. Social media study of the Povisa hospital. IV Simposio International XESCOM on Communication management, Porto (Portogallo), Aprile 25 – 27.
47. Di Virgilio, F. (2018). Trust in government's social media service and citizen's behavior. Proceedings of the 12th Multidisciplinary Academic Conference on Economics, Management and Marketing, Czech Republic, Prague. ISBN 978-80-88085-19-5. May 25 – 27.
48. Camillo A. A., Di Virgilio F., Presenza A., Wood A., (2016). Comparative strategic management: a study of the g7 multinationals. Academy of Management - Annual meeting 2016, Anaheim, California.
49. Di Virgilio F., Holt S., Camillo A. A. (2015). Are Gender differences in workplace conflict important? A study on influence of Informal conflict Management. Annual 15th EURAM Conference, Warsaw, Poland. ISBN: 978-8386437-60-0.
50. Camillo A. A., Di Virgilio F., Di Pietro L., Holt S. (2014). Organizational Well-being, Stress and Job Satisfaction at "Cross-border Hotel Company": A Case Study, Western Decision Sciences Institute, Forty-Third Annual Meeting, California, USA.
51. Di Virgilio F., Di Pietro L. (2013). Tourist's Group Knowledge Representation and the Role of eWOM for the choice of tourist destination, Proceeding of 9th Annual International Conference on Information Technology & Computer destination, 20-23 May, Athens Institute for Education and Research, Athens, Greece. ISBN: 978-960-9549-53-0.
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